



THE CHOICE

FOR **VISIBILITY SAFETY** APPAREL

Featuring solutions for OSHA compliance and the Federal Worker Visibility Act.





For workers who work on or near roadways, in proximity to moving vehicles, or in environments where their movements might be camouflaged by nature or low-light conditions, UniFirst offers a selection of safety rated, high visibility and enhanced visibility garment options. **Our visibility apparel** can help **keep workers safe** and businesses compliant with federal and other safety standards.

Navy Collection

Enhanced Visibility Work Shirts

- 65/35 poly/cotton with yellow 3M Scotchlite™ reflective striping on front, back, and sleeves
- Industrial stylings with traditional fit and durability
- Visibility for lower risk environments
- Sizes: S-5XL (Talls M-4XL)

Short Sleeve Work Shirt w/Yellow - #023C

Long Sleeve Work Shirt w/Yellow- #013C
Color: Navy (05)

Enhanced Visibility Work Pants

- 65/35 poly/cotton with yellow 3M Scotchlite™ reflective striping on legs
- Classic industrial stylings and durability, with safety stitched main seams
- 2-way brass zipper, button closure, front and hip pockets
- Sizes: Waist 28"-35" (36"-56" Even sizes only); Inseam to 35"

Work Pants w/Yellow - #123C
Color: Navy (05)



#15EH

Enhanced Visibility Jacket

- 65/35 poly/cotton with 2.5" yellow 3M Scotchlite™ reflective striping on front, back, and sleeves
- One-piece ribbed knit collar, waistband, and cuffs
- Sizes: S-5XL

Jacket w/Yellow - #15EH
Color: Navy (05)

Enhanced Visibility Coveralls

- 65/35 poly/cotton with yellow 3M Scotchlite™ reflective striping on front, back, and sleeves
- Two-way brass zipper closure with steel grips
- Safety stitched main seams and bi-swing action back
- Sizes: Even chest sizes 34-62 (Talls 38-58)

Coveralls w/Yellow - #30RR
Color: Navy (05)



Grey Collection

Enhanced Visibility Work Shirts

- 65/35 poly/cotton with orange 3M Scotchlite™ reflective striping on front, back, and sleeves
- Industrial stylings with traditional fit and durability
- Visibility for lower risk environments
- Sizes: S-5XL (Talls M-4XL)

Orange Reflective Striping

Short Sleeve Work Shirt - #023B

Long Sleeve Work Shirt - #013B

Color: Grey (03)

Yellow Reflective Striping

Short Sleeve Work Shirt - #023C

Long Sleeve Work Shirt - #013C

Color: Grey (03)

Enhanced Visibility Work Pants

- 65/35 poly/cotton with orange 3M Scotchlite™ reflective striping on legs
- Classic industrial stylings and durability, with safety stitched main seams
- 2-way brass zipper, button closure, front and hip pockets
- Sizes: Waist 28"-35" (36"-56" Even sizes only); Inseam to 35"

Work Pants w/Orange - #123B

Color: Charcoal/Dark Grey (31)

Work Pants w/Yellow - #123C

Color: Charcoal/Dark Grey (31)



Enhanced Visibility Jacket

- 65/35 poly/cotton with 2.5" orange 3M Scotchlite™ reflective striping on front, back, and sleeves
- One-piece ribbed knit collar, waistband, and cuffs
- Sizes: S-5XL

Jacket w/Orange - #15EI

Jacket w/Yellow - #15EH

Color: Charcoal/Dark Grey (31)



Enhanced Visibility Coveralls

- 65/35 poly/cotton with orange 3M Scotchlite™ reflective striping on front, back, and sleeves
- Two-way brass zipper closure with steel grips
- Safety stitched main seams and bi-swing action back
- Sizes: Even chest sizes 34-62 (Talls 38-58)

Coveralls w/Orange - #30RQ

Color: Charcoal/Dark Grey (31)

ANSI Lime Yellow Collection

High Visibility Work Shirts (Class 2 & 3)

- 100% fluorescent lime yellow polyester with 3M Scotchlite™ reflective striping on front, back, and sleeves
- Moisture transport system for maximum comfort
- Tough-weave construction
- Daytime and nighttime visibility
- Sizes: S-5XL (Talls Available)

Class 2 Short Sleeve Work Shirt - #06AH

Class 2 Long Sleeve Work Shirt - #09AH

Class 3 Short Sleeve Work Shirt - #06DH

Class 3 Long Sleeve Work Shirt - #09DH

Color: Lime Yellow (HT)



High Visibility Jacket (Class 2)

- 100% fluorescent lime yellow polyester with 3M Scotchlite™ reflective striping on front, back, and sleeves
- Optional zip-in/out liner (#1727)
- Sizes: Even chest sizes 38-50 (Talls 42-50)

Jacket - #15EG

Color: Lime Yellow (HT)

High Visibility T-Shirts (Class 2)

- Jersey knit fabric with moisture management and 3M Scotchlite™ reflective striping on front and back
- Left chest pocket
- Industrial laundry-friendly
- Sizes: S-5XL (Talls L-4XL)

T-Shirt (solid silver tape) - #02HY

Colors: Lime Yellow (HT); Orange (27)



Flame Resistant Garments...

Armorex FR® Work Shirts with Reflective Striping

- Extra room in the body for greater ease of movement
- Longer shirt tail to prevent pull-out
- Banded collar for a neat, dress shirt look
- Chest pocket flaps, bar-tacked pencil stall in left pocket
- Sizes: S-4XL (Talls M-4XL)

Fabric Options:

7 oz. "88/12" FR Fabric - #09FU

- Yellow 3M Scotchlite™ reflective FR striping on front, across back, and around sleeves

ATPV 9.2 | HRC 0, 1, 2

Color: Navy (05)

4.5 oz. CXP® Nomex® - #08BQ

- Silver 3M Scotchlite™ reflective FR striping around biceps and across upper back

ATPV 5.1 | HRC 0, 1

Color: Navy (05)



Armorex FR® Work Pants with Reflective Striping

- Plain front styling with heavy-duty brass zipper
- Dress style waistband with button for a neat look
- 2 front pockets; 2 rear welt pockets, 1 with button
- Waist Sizes: 28"-35" (36"-56" even sizes); Inseam to 35"

6 oz. Nomex® IIIA - #11BQ

- Silver 3M Scotchlite™ reflective FR striping around both knee areas

ATPV 5.8 | HRC 0, 1

Color: Navy (05)



With Enhanced Visibility

Armorex FR® Coveralls with Reflective Striping

- Action back for freedom of movement
- 2 extra deep front pockets with pass-through access to inner clothing
- 2 rear patch pockets; 2 large bartacked chest pockets
- Two-way concealed Nomex® taped brass breakaway zipper, concealed snap at top of zipper and neck
- 12" leg zipper on outseam of each leg
- Sizes: Regular 38-58 (Long 40-58); Even chest sizes

6 oz. CXP® Nomex® - #30BQ

- Silver 3M Scotchlite™ reflective FR striping around biceps, across upper back, and around both knee areas

ATPV 6.5 | HRC 0, 1

Color: Navy (05)

Excel™ FR Coveralls with Reflective Striping

- Deep-pleated action back and side vent opening with snap closure
- Two front swing pockets, two patch chest pockets with flaps and concealed snap closure
- Two patch hip pockets, left sleeve pocket
- Two-way concealed Nomex® taped brass breakaway zipper, concealed snap at top of zipper and neck
- Sizes: Regular 38-54 (Long 42-54); Even chest sizes

7 oz. "88/12" FR Fabric - #30RX

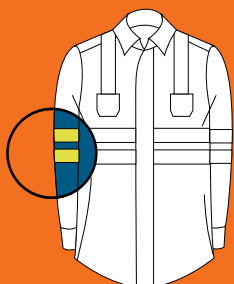
- Yellow 3M Scotchlite™ reflective FR striping on upper back, under pockets, and around biceps

ATPV 8.6 | HRC 0, 1, 2

Color: Navy (05)

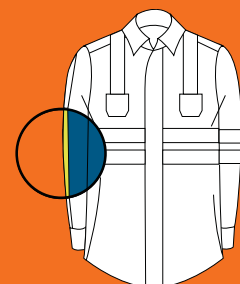


360° Protection



UniFirst-manufactured visibility garments feature reflective striping wrapped around sleeves to provide uninterrupted reflectivity—no matter the arm and body position—**360° protection** for maximum safety.

Reflective striping that does not fully wrap around sleeves (vertical striping) can cause driver "blind spots," as certain arm or body positions reduce or prevent total garment reflection.



Visibility Outerwear & Ancillary Items

High Visibility Bomber Jacket (Class 3)

- PVC coated polyester with 3M Scotchlite™ reflective
- Snap-on hood, flip-up collar, zipper and snap front, radio pocket, and two outside pockets
- Elasticized cuffs and waistband
- Nylon lining with double inside pocket, one with zipper
- Zip-off sleeves for additional Class 2 Vest option
- Zip-out, blue non-compliant inner polar fleece jacket
- Sizes: S-6XL

Bomber Jacket - #18AI
Color: Lime Yellow (HT)

High Visibility Sweatshirt (Class 2)

- Fleece knit Xhale fabric with crewneck styling
- 3M Scotchlite™ reflective striping
- Moisture management fabric with stain release finish
- Sizes: S-5XL

Sweatshirt - #01B0
Color: Lime Yellow (HT)

High Visibility Rain Jacket (Class 3)

- Water resistant polyester
- 3M Scotchlite™ reflective striping
- Zipper front with snap storm flap
- Foldaway hood in collar
- Sizes: M-4XL

Rain Jacket - #14CX
Color: Lime Yellow (HT)

High Visibility Rain Pants (Class E)

- PVC coated weather proof polyester
- 3M Scotchlite™ reflective striping
- Adjustable pant legs with two snaps, elastic waist, and pass-through pockets
- ANSI Class 3 protection when worn with a Class 2 or Class 3 Vest
- Sizes: S/M-L/XL; 2XL-4XL

Rain Pants - #1270
Colors: Lime Yellow (HT); Orange (27)



(Items shown on Pages 6-8 available for **PURCHASE ONLY.**)



Enhanced Visibility Pocket T-Shirts

- 100% polyester jersey knit Xhale fabric
- Moisture management fabric with stain release finish; left chest pocket
- ALSO AVAILABLE FOR RENTAL
- Sizes: M-4XL

T-Shirt (Short Sleeve) - #4277

T-Shirt (Long Sleeve) - #0871

Colors: Lime Yellow (HT); Orange (27)

High Visibility T-Shirt (Class 2)

- 100% polyester with 3M Scotchlite™ reflective striping
- Left chest pocket
- Sealed yarn fibers with moisture management fabric
- Sizes: S-5XL

T-Shirt (Short Sleeve) - #02AY

Colors: Lime Yellow (HT); Orange (27)

Enhanced Visibility Ball Cap

- 100% enhanced visibility polyester
- Adjustable snap backstrap
- Low profile
- One size fits all

Ball Cap - #96AB

Colors: Lime Yellow (HT); Orange (27)

Enhanced Visibility Knit Cap

- 100% acrylic
- 3M Scotchlite™ reflective yarn and stripe for superior visibility
- One size fits all

Knit Cap - #90DB

Colors: Lime Yellow (HT); Orange (27)

Enhanced Visibility Hard Hat

- Outer shell made of high-density polyethylene
- 6-point woven nylon web crown strap system
- One size fits all

Hard Hat - #9053

Color: Lime Yellow (HT)

Visibility Vests (Available for PURCHASE ONLY.)

Visibility Safety Vests are recommended to complement uniform rental programs.

Enhanced Visibility Vest

- 100% polyester/mesh vest with two-tone reflective striping
- Lightweight, easy-on/off construction with one inside pocket
- Sizes: S/M-8XL

Vest (Enhanced Visibility) - #1656

Colors: Lime Yellow (HT); Orange (27)

High Visibility Vest (Class 2)

- 100% Lightweight polyester
- One horizontal and two 3M Scotchlite™ reflective vertical stripes
- Hook-and-loop front closure
- Sizes: M-5XL

Vest (Class 2) - #1634

Colors: Lime Yellow (HT); Orange (27)

High Visibility "Break-Away" Vest (Class 2)

- Polyester mesh construction
- 3M Scotchlite™ reflective striping
- Hook-and-loop fasteners at top, sides, and front
- Sizes: M-5XL

"Break-Away" Vest (Class 2) - #1635

Colors: Lime Yellow (HT); Orange (27)

High Visibility Vest (Class 3)

- Durable 100% polyester with roomy cut
- 3M Scotchlite™ reflective striping
- Hook-and-loop front closure
- Sizes: S-5XL

Vest (Class 3) - #1628

Color: Lime Yellow (HT)



Which Is The Right Garment For You?

ANSI CLASS 1: For use by workers who are well separated from traffic and working in areas where vehicle and/or equipment speeds do not exceed 25 mph. Workers who can benefit from this class of garment include those directing parking operations, retrieving shopping carts from parking areas, maintaining sidewalks, making deliveries from vehicles, and working in warehouses where motorized equipment is present.

ANSI CLASS 2: For workers in situations where complex visual backgrounds may be present. Examples of workers benefiting from this class of garment are roadway construction workers, utility workers, survey crews, crossing guards, tollgate personnel, airport baggage handlers, first responders, and law enforcement personnel.

ANSI CLASS 3: These are high visibility garments for workers in the highest-risk situations, who need to be visible through a full range of body motions from a minimum distance of 1280 feet. Workers who can benefit from this class of garment include highway maintenance and construction crews, utility workers, tow truck operators, survey crews, flaggers, and emergency response personnel.

ANSI CLASS E: Applies to reflective equipped pants or shorts, designed to be worn in combination with either Class 2 or Class 3 tops. When worn in this manner, the ensemble is rated as Performance Class 3.

ENHANCED VISIBILITY: For workers who are working in lower risk environments, but who can still benefit from the extra security of heightened visibility, particularly in low light conditions. These garments are not ANSI compliant.

Garment selection should be based on the color and complexity of the work environment, the work task being done, and the separation of the worker from moving equipment and vehicles.

OSHA STANDARDS require employers to perform a hazard analysis to decide which ANSI/ISEA 107-2004 performance class of high visibility garments is needed based on the work conditions anticipated. Workers on all roads or highways exposed to the potential danger of being struck by vehicles must wear appropriate high visibility apparel. This expands upon the Federal Highway Administration's Manual of Uniform Traffic Control Devices (MUTCD), which imposes the requirement on Federal-aid highways.

—OSHA Letter #20080829-8611 and 1910.132(d)

FEDERAL WORKER VISIBILITY ACT states, "All workers within the right-of-way of a Federal-aid highway who are exposed either to traffic or to construction equipment within the work area shall wear ANSI/ISEA Class 2 or Class 3 high visibility safety apparel." —23 CFR PART 634

GARMENT PERSONALIZATION: To comply with safety guidelines, standard size company and wearer name emblems on chest are the only personalization options for ANSI-rated high visibility garments.

UniFirst visibility garments feature:



With local service centers throughout the United States and Canada, we've got you covered.

United States

Alabama

Birmingham
Decatur
Dothan
Mobile
Montgomery

Arizona

Phoenix
Tucson

Arkansas

Ft. Smith
Little Rock

California

Fresno
Los Angeles
Ontario
Sacramento
San Diego
San Jose
San Francisco
Stockton
Valencia

Colorado

Colorado Springs
Denver
Grand Junction

Connecticut

Stratford

Delaware

Wilmington

Florida

Ft. Lauderdale
Ft. Myers
Ft. Pierce
Jacksonville
Miami
Ocala
Orlando
Panama City
Tallahassee
Tampa
Titusville

Georgia

Albany
Atlanta
Macon
Savannah

Idaho

Boise

Illinois

Bloomington
Chicago

Indiana

Evansville
Ft. Wayne
Indianapolis

Iowa

Davenport

Kansas

Garden City
Salina
Topeka
Wichita

Kentucky

Lexington
Louisville

Louisiana

Lake Charles
Monroe
New Orleans
Shreveport

Maine

Bangor
Portland
Presque Isle

Maryland

Baltimore
Salisbury
Washington, D.C.

Massachusetts

Boston
Hyannis
Springfield

Michigan

Detroit
Escanaba
Grand Rapids

Minnesota

Minneapolis

Mississippi

Greenwood
Jackson
Tupelo

Missouri

Joplin
Kansas City
Springfield
St. Louis

Nebraska

Lincoln

Nevada

Las Vegas
Reno

New Hampshire

Lebanon
Nashua

New Jersey

Newark

New Mexico

Albuquerque
Clovis
Farmington
Hobbs
Roswell

New York

Albany
Buffalo
Long Island
Newburgh
Plattsburg
Rochester
Syracuse

North Carolina

Asheville
Charlotte
Durham
Fayetteville
Goldsboro
Rocky Mount
Wilmington
Winston-Salem

Ohio

Cincinnati
Cleveland
Columbus
Toledo

Oklahoma

Enid
Oklahoma City
Tulsa

Oregon

Eugene
Portland

Pennsylvania

Allentown
Altoona
Erie
Harrisburg
Philadelphia
Pittsburgh
Scranton

Rhode Island

Providence

South Carolina

Charleston
Columbia
Greenville
Myrtle Beach
Sumter

Tennessee

Chattanooga
Clarksville
Cookeville
Knoxville
Memphis
Nashville

Texas

Abilene
Amarillo
Austin
Bryan
Corpus Christi
Dallas
Denison
El Paso
Ft. Worth
Harlingen

Houston
Kerrville
Laredo
Longview
Lubbock
McAllen
Odessa
San Angelo
San Antonio
Uvalde
Victoria
Waco
Wichita Falls

Utah

Salt Lake City
St. George

Vermont

Williamstown

Virginia

Atkins
Lynchburg
Manassas
Norfolk
Richmond
Winchester

Washington

Everett
Richland
Spokane
Tacoma

West Virginia

Clarksburg
Huntington

Wisconsin

Appleton
Madison
Milwaukee
Wisconsin Rapids

Canada

Alberta

Calgary
Edmonton
Grande Prairie
Lethbridge
Medicine Hat
Red Deer

British Columbia

Kelowna
Vancouver
Victoria

New Brunswick

Fredericton

Ontario

Kingston
London
Mississauga
Ottawa
Pickering
Toronto
Windsor

Quebec

Drummondville
Montreal
Quebec

Saskatchewan

Regina
Saskatoon